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June 13, 2011

Dr. Hector Mirabile, PhD, City Manager  
City of South Miami City Hall  
6130 Sunset Drive  
South Miami, FL 33143

Re: South Miami City Commission Meeting  
June 14, 2011  
Agenda Item No. 6

Dear Dr. Mirabile:

On June 7, 2011, the undersigned, on behalf of the South Miami Police Department Bargaining Units and the Dade County Police Benevolent Association, attended the South Miami City Commission regarding Agenda Item No. 17 on the June 7, 2011 Commission Agenda relative to term limits on the Pension Board. The June 7, 2011 meeting was adjourned prior to Agenda Item # 17 being called.

Unfortunately, I will be out of town on June 14, 2011 when presumably the same issue will be called up before the Commission for their review.

Our position regarding term limits is that as a rule term limits provide an infusion of new blood, new thought processes and energy to what can become a business as usual board. We are not unmindful of the training and learning curve associated with the Pension Board we believe that term limits provide a check and balance on Board members becoming too familiar and set in their ways regarding the South Miami Pension System.

Our main concern however, is that there be no change to how and how often the South Miami Police Bargaining Units select their Pension Board Representatives. Currently, the Police Bargaining Units allow for any bargaining unit member to seek election to the Pension Board at the end of the current member's two year term or when a vacancy occurs. The Bargaining Units will then hold an election to determine who the representatives shall be.

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Therefore, please accept this letter as the official position of the South Miami Police Department Bargaining Units and the Dade County Police Benevolent Association supporting the current term limit language and urging there be no change to the two year term of the PBA Bargaining Unit Representative to the Pension Board and the current election process.

Once again I apologize for not being able to address the Mayor and Commission directly and urge that this letter be provided to the Mayor and Commission and made part of the official record regarding Agenda Item #6 on June 14, 2011.

Thank you for your attention to this matter.

Sincerely,

James C. Casey

JCC:ep

cc: Mayor and City Commissioners  
Thomas F. Pepe, City Attorney  
Maria M. Menendez, City Clerk  
PBA Representatives